Community Development Director
“A City for All Seasons”

www.ci.mora.mn.us
THE COMMUNITY

Mora, the county seat of Kanabec County, is located approximately 65 miles north of Minneapolis—St. Paul and 55 miles east of St. Cloud at the intersection of Highway 65 and 23. Mora is primarily a residential community with a population approximately 3,665. Housing is composed of single family homes and newer subdivisions which offer a variety of housing options.

To honor the early settlers from Mora, Sweden, buildings and shops throughout Mora are decorated in a Swedish Rosnaling, Dalecarlian horses, commonly known as a Dala horse making Mora a true sister city of Mora Sweden.

Mora is the perfect place to experience a sense of community offering its residents and visitor with rich heritage and a great place to live, work and play. The City encompasses over 5 square miles and is surrounded by area lakes and rivers. There are numerous wildlife areas, including state, county and city parks, 5.2 miles of multi-purpose paved trails, and groomed ski and snowmobile trails, the City of Mora is every outdoor enthusiast’s dream. Note-worthy events in the community include the Kanabec County Fair, the Vasaloppet USA cross country ski race, which was started in 1972 and attracts skiers from all over the world, the Snake River Canoe Race, the Mora half-Marathon, the Mora Bicycle Tour and Fall Fest.

Mora Independent School District No. 332 provides education for 1,621 students in grades K-12. In 2017, Mora High School was recognized in the U.S. News National Bronze Ranking as a high performing school based on state exam performance. Anoka Ramsey Community College—Cambridge Campus and Pine Technical College are within 30 miles of Mora.

THE ORGANIZATION

The City of Mora is a municipal corporation, incorporated May 19, 1882, and was designated a city by state statute in 1973. The City of Mora currently employs 35 full-time equivalent employees organized into six departments: Administrative Services, Community Development, Aquatic Center / Activities and Recreation, Liquor, Fire, and Public Works, including water, sanitary sewer, storm water, and electric utilities. The Kanabec County Sheriff’s Office has provided law enforcement service to the City since 2010.

The Municipal Airport, originally constructed in 1945 and expanded in 1950, 1964, 1983, 2007, and 2017, is located approximately two miles northeast of downtown, adjacent to the City’s industrial park. Owned and operated by the City, the airport features a 4,800 foot paved primary runway and parallel taxiway, and a grass crosswind runway. There are 17 hangars and about 45 aircraft are based at the airport. Over 24,000 operations (take offs and landings) occur at the airport each year.
POSITIVE PROFILE

The Community Development Director is responsible for the City’s land use, planning and development programs and services in addition to providing appropriate protection of the City of Mora’s natural resources and the preservation of the community’s unique character. As department head, you will develop policy, program planning, budget management, coordinate CIP projects, evaluate complex community development issues, planning problems, and provide resolutions through alternative solutions. This is a supervisory position and oversees the Building Official.

The Community Development Director develops, implements, and monitors long-term plans, goals and objectives to achieve the City’s mission and City Council priorities. The Community Development Director interprets, explains and applies local, state, and federal regulations governing land use activities and prepares new city ordinances and amendments to existing ordinances, municipal code and the Comprehensive Plan.

The Community Development Director represents the City and department at Planning Commission, EDA, Airport Advisory Board and City Council meetings. Monitors national and state-wide developments in planning, economic and community development matters; evaluates their impact on City programs and operations; implements departmental process improvement where warranted; represents the City in regional conferences and other forums.

SHOVEL READY INDUSTRIAL PARK

The Mora Industrial Park is currently in Phase 2 of development. There are 20 acres available for immediate development and an additional 20 acres remaining for future development.

Five lots are available ranging in size from 2.4 acres to 9.2 acres. Lots may be combined or divided to suit individual land needs.

The Mora Economic Development Authority offers a number of financial incentive programs to assist with business start-ups, expansions and relocations including TIF, tax abatement, land sale rebates, and gap loan programs.

Major Industries
- Plastics and resin manufacturing
- Printing and related support
- Plumbing, Heating and AC
- Education
- HealthCare
- Government

SUMMARY OF LAND USE

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<th>2019</th>
<th>2020</th>
<th>2021</th>
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<td>Minor Subdivisions</td>
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<td>Rezoning</td>
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<td>Text Amendment</td>
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<td>3</td>
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<td>Final Plat</td>
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<td>Well &amp; Septic Exemptions</td>
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BUILDING ACTIVITY

<table>
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<tr>
<td>New Commercial Building</td>
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<td>New Residential Homes</td>
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<td>Maintenance, Plumbing &amp; Mechanical</td>
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<td>Signs</td>
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Mora Industrial Park 1st and 2nd Additions are located entirely within Mora’s Opportunity Zone. Opportunity designed to spur economic development by providing tax benefits to investors.
CANDIDATE REQUIREMENTS:
Bachelor’s Degree in City or Regional Planning, Public Administration, or a related field, plus three (3) or more years progressively responsible management and administrative related experience in municipal planning and development. Equivalent combination of education and experience will be considered.

Supervisory experience required.

Must have extensive knowledge of theory, principles, practices and techniques of community development planning, building inspection, code enforcement, economic development, and related community development services.

THE IDEAL CANDIDATE WILL BE:
Enthusiastic and committed to community growth and development.

An experienced professional capable of a wide range of projects.

Well versed with economic development, financial incentive programs including the use of incentives, grants, and loans.

Direct knowledge of annexations.

Demonstrate an ability to understand land use application processes as well as land use goals of the City.

COMPENSATION AND BENEFITS
Current Salary Range: $68,890 - $86,029

Excellent Benefits Package
- Public Employee Retirement
- Dental Insurance
- Deferred Compensation
- Health Care Savings Plan
- Vacation
- Paid Holidays
- Sick Leave

HOW TO APPLY
Interested candidates must complete and submit resume, letter of interest and application by September 29, 2021. Employment applications can be found at City Hall or online at:

www.ci.mora.mn.us/employment-opportunities

Please email or deliver your completed application materials to:
n.segelstrom@cityofmora.com or
City of Mora
Attn: Administrative Services
101 Lake Street South
Mora MN 55051

If you have any questions please contact Natasha Segelstrom, Administrative Services Director at 320.364.1173

The City of Mora is an EOE employer.